

CHILDCARE EXPENSES IS IT FLEX FSA OR FLEX CREDIT

\$6000 Dependent Care Expenses 2 Eligible Dependents Married Filing Jointly (2003 Tax Rates)

Adjusted Gross Income

Over	But not Over	Credit Tax Savings	Flex* Tax Savings	Best Option
\$0	\$14,000	\$2,100	\$1,233	Credit
\$14,000	\$15,000	\$2,100	\$1,483	Credit
\$15,000	\$17,000	\$2,040	\$1,473	Credit
\$17,000	\$19,000	\$1,980	\$1,463	Credit
\$19,000	\$21,000	\$1,920	\$1,453	Credit
\$21,000	\$23,000	\$1,860	\$1,443	Credit
\$23,000	\$25,000	\$1,800	\$1,433	Credit
\$25,000	\$27,000	\$1,740	\$1,423	Credit
\$27,000	\$29,000	\$1,680	\$1,413	Credit
\$29,000	\$31,000	\$1,620	\$1,403	Credit
\$31,000	\$33,000	\$1,560	\$1,393	Credit
\$33,000	\$35,000	\$1,500	\$1,383	Credit
\$35,000	\$37,000	\$1,440	\$1,373	Credit
\$38,050	\$39,000	\$1,380	\$1,363	Credit
\$39,000	\$41,000	\$1,320	\$1,353	Flex
\$41,000	\$43,000	\$1,260	\$1,343	Flex
\$43,000	\$56,800	\$1,200	\$1,333	Flex
\$56,800	\$87,000	\$1,200	\$1,833	Flex
\$87,000	\$114,650	\$1,200	\$1,523	Flex
\$114,650	\$174,700	\$1,200	\$1,673	Flex

*Flex Savings is based upon the \$5000 maximum allowed in the Section 125 plan.

Remember that 2003 will be the first tax filing year that a participant with 2 qualifying dependents and a dependent care expense of \$6000 or more will be able to run \$5000 through the flex plan and take another \$1000 through the Child Care Tax Credit on their income taxes.

\$5000 Dependent Care Expenses 1 Eligible Dependent Married Filing Jointly (2003 Tax Rates)

Adjusted Gross Income

Over	But not Over	Credit Tax Savings	Flex* Tax Savings	Best Option
\$0	\$10,000	\$1,050	\$ 833	Credit
\$10,000	\$15,000	\$1,050	\$1,133	Flex
\$15,000	\$17,000	\$1,020	\$1,133	Flex
\$17,000	\$19,000	\$ 990	\$1,133	Flex
\$19,000	\$21,000	\$ 960	\$1,133	Flex
\$21,000	\$23,000	\$ 930	\$1,133	Flex
\$23,000	\$25,000	\$ 900	\$1,133	Flex
\$25,000	\$27,000	\$ 870	\$1,133	Flex
\$27,000	\$29,000	\$ 840	\$1,133	Flex
\$29,000	\$31,000	\$ 810	\$1,133	Flex
\$31,000	\$33,000	\$ 780	\$1,133	Flex
\$33,000	\$35,000	\$ 750	\$1,133	Flex
\$35,000	\$37,000	\$ 720	\$1,133	Flex
\$37,000	\$38,050	\$ 690	\$1,133	Flex
\$38,050	\$39,000	\$ 690	\$1,133	Flex
\$39,000	\$41,000	\$ 660	\$1,633	Flex
\$41,000	\$43,000	\$ 630	\$1,633	Flex
\$43,000	\$87,000	\$ 600	\$1,633	Flex
\$87,000	\$98,250	\$ 600	\$1,333	Flex
\$98,250	\$159,100	\$ 600	\$1,483	Flex

*Flex Savings is based upon the \$5000 maximum allowed in the Section 125 plan and the Credit Tax Savings is based upon the \$3000 maximum eligible for one dependent in the credit calculation.